

San Bernardino Valley Water Conservation District
Salary Schedule
FY 2026-2027

Salary Range	Annual			Monthly			Biweekly			Hourly		
	Minimum	Control Point	Maximum	Minimum	Control Point	Maximum	Minimum	Control Point	Maximum	Minimum	Control Point	Maximum
3	30,701	36,841	40,526	2,558	3,070	3,377	1,181	1,417	1,559	14.76	17.71	19.48
4	32,236	38,683	42,552	2,686	3,224	3,546	1,240	1,488	1,637	15.50	18.60	20.46
5	33,848	40,618	44,679	2,821	3,385	3,723	1,302	1,562	1,718	16.27	19.53	21.48
6	35,540	42,649	46,913	2,962	3,554	3,909	1,367	1,640	1,804	17.05	20.50	22.55
7	37,317	44,781	49,259	3,110	3,732	4,105	1,435	1,722	1,895	17.94	21.53	23.68
8	39,183	47,020	51,722	3,265	3,918	4,310	1,507	1,808	1,989	18.84	22.61	24.87
9	41,143	49,371	54,308	3,429	4,114	4,526	1,582	1,899	2,089	19.78	23.74	26.11
10	43,200	51,840	57,024	3,600	4,320	4,752	1,662	1,994	2,193	20.77	24.92	27.42
11	45,360	54,432	59,875	3,780	4,536	4,990	1,745	2,094	2,303	21.81	26.17	28.79
12	47,628	57,153	62,868	3,969	4,763	5,239	1,832	2,198	2,418	22.90	27.48	30.23
13	50,009	60,011	66,012	4,167	5,001	5,501	1,923	2,308	2,539	24.04	28.85	31.74
14	52,509	63,011	69,312	4,376	5,251	5,776	2,020	2,424	2,666	25.24	30.29	33.32
15	55,135	66,162	72,778	4,595	5,513	6,065	2,121	2,545	2,799	26.51	31.81	34.99
16	57,892	69,470	76,417	4,824	5,789	6,368	2,227	2,672	2,939	27.83	33.40	36.74
17	60,786	72,943	80,238	5,066	6,079	6,686	2,338	2,806	3,086	29.22	35.07	38.58
18	63,826	76,591	84,250	5,319	6,383	7,021	2,455	2,946	3,240	30.69	36.82	40.50
19	67,017	80,420	88,462	5,585	6,702	7,372	2,578	3,093	3,402	32.22	38.66	42.53
20	70,368	84,441	92,885	5,864	7,037	7,740	2,706	3,248	3,573	33.83	40.60	44.66
21	73,886	88,663	97,530	6,157	7,389	8,127	2,842	3,410	3,751	35.52	42.63	46.89
22	77,580	93,096	102,406	6,465	7,758	8,534	2,984	3,581	3,939	37.30	44.76	49.23
23	81,459	97,751	107,526	6,788	8,146	8,961	3,133	3,760	4,136	39.16	47.00	51.70
24	85,532	102,639	112,903	7,128	8,553	9,409	3,290	3,948	4,342	41.12	49.35	54.28
25	89,809	107,771	118,548	7,484	8,979	9,879	3,454	4,145	4,560	43.18	51.81	56.99
26	94,299	113,159	124,475	7,858	9,430	10,373	3,627	4,352	4,788	45.34	54.40	59.84
27	99,014	118,817	130,699	8,251	9,901	10,892	3,808	4,570	5,027	47.60	57.12	62.84
28	103,965	124,758	137,234	8,664	10,397	11,436	3,993	4,798	5,278	49.98	59.98	65.98
29	109,163	130,996	144,096	9,097	10,916	12,008	4,199	5,038	5,542	52.48	62.98	69.28
32	126,370	151,644	166,809	10,531	12,637	13,901	4,860	5,832	6,416	60.75	72.91	80.20
33	132,689	159,226	175,149	11,057	13,269	14,596	5,103	6,124	6,737	63.79	76.55	84.21
34	139,323	167,188	183,907	11,610	13,932	15,326	5,359	6,430	7,073	66.98	80.38	88.42
35	146,289	175,547	193,102	12,191	14,629	16,092	5,627	6,752	7,427	70.33	84.40	92.84
36	153,604	184,324	202,757	12,800	15,360	16,896	5,908	7,089	7,798	73.85	88.62	97.48
37	161,284	193,541	212,895	13,440	16,128	17,741	6,203	7,444	8,188	77.54	93.05	102.35
38	169,348	203,218	223,540	14,112	16,935	18,628	6,513	7,816	8,598	81.42	97.70	107.47
39	177,816	213,379	234,717	14,818	17,782	19,560	6,839	8,207	9,028	85.49	102.59	112.84
40	186,706	224,048	246,452	15,559	18,671	20,538	7,181	8,617	9,479	89.76	107.72	118.49
41	196,042	235,250	258,775	16,337	19,604	21,565	7,540	9,048	9,953	94.25	113.10	124.41
42	205,844	247,012	271,714	17,154	20,584	22,643	7,917	9,500	10,451	98.96	118.76	130.63
43	216,136	259,363	285,299	18,011	21,614	23,775	8,313	9,976	10,973	103.91	124.69	137.16
44	226,943	272,331	299,564	18,912	22,694	24,964	8,725	10,474	11,522	109.11	130.93	144.02
45	238,290	285,948	314,543	19,857	23,829	26,212	9,165	10,998	12,098	114.56	137.47	151.22
46	250,204	300,245	330,270	20,850	25,020	27,522	9,623	11,548	12,703	120.29	144.35	158.78
47	262,715	315,257	346,783	21,893	26,271	28,899	10,104	12,125	13,338	126.31	151.57	166.72
48	275,850	331,020	364,122	22,988	27,585	30,344	10,610	12,732	14,005	132.62	159.14	175.06
49	289,643	347,571	382,328	24,137	28,964	31,861	11,140	13,368	14,705	139.25	167.10	183.81
50	304,125	364,950	401,445	25,344	30,412	33,454	11,697	14,037	15,440	146.21	175.46	193.00
51	319,331	383,197	421,517	26,611	31,933	35,126	12,282	14,738	16,212	153.52	184.23	202.65